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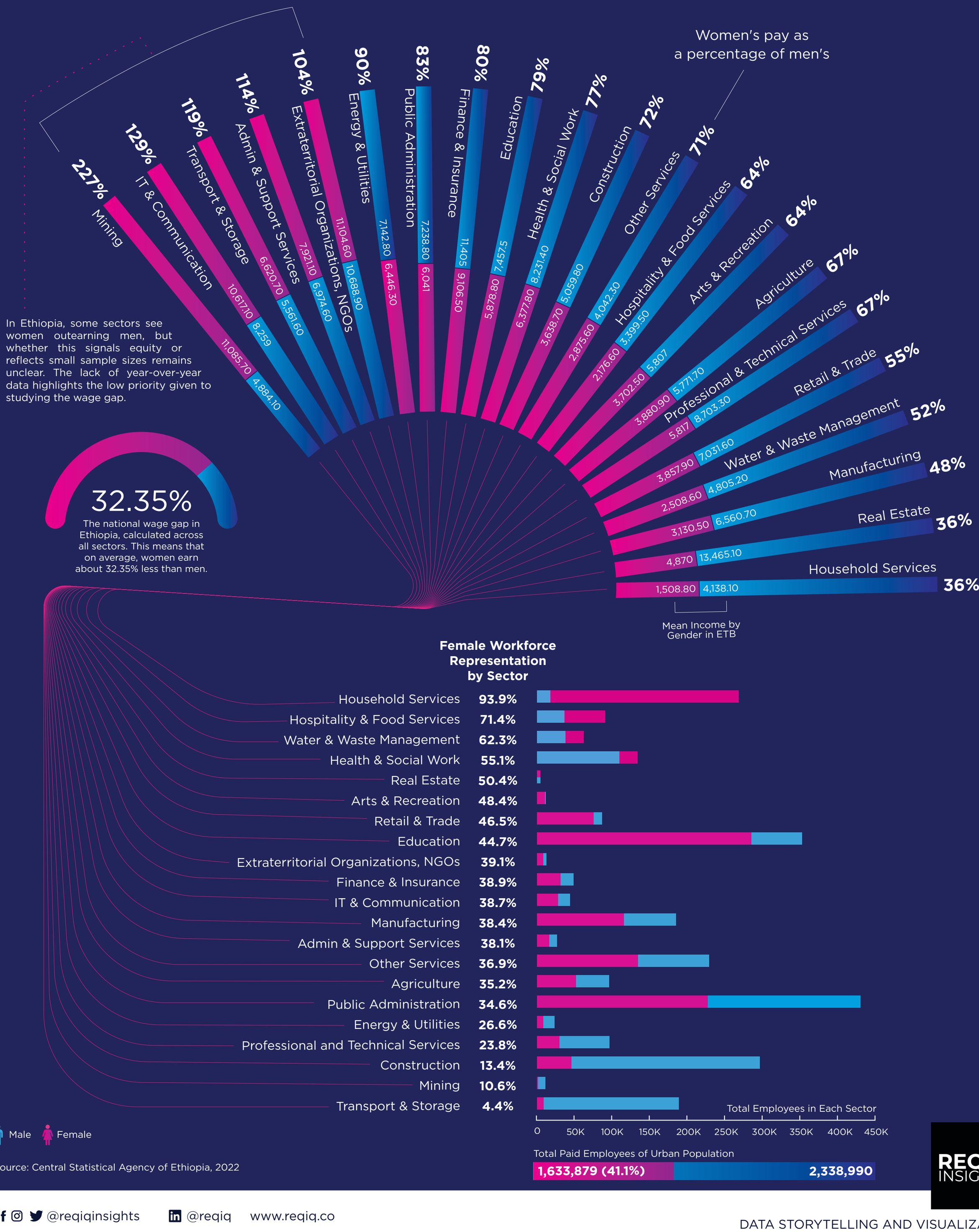
THE ETHIOPIAN GENDER WAGE GAP

Women's pay as a percentage of men's



In Ethiopia, some sectors see women outearning men, but whether this signals equity or reflects small sample sizes remains unclear. The lack of year-over-year data highlights the low priority given to studying the wage gap.

32.35%

The national wage gap in Ethiopia, calculated across all sectors. This means that on average, women earn about 32.35% less than men.

Female Workforce Representation by Sector

Source: Central Statistical Agency of Ethiopia, 2022

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